



Civility Statement

This statement was developed by the Sunriver Owners Association Board of Directors in order to address standards of *Civility* and respect within the SROA community. This statement is a living document and is intended to *Evolve* over time.

We, the Board members of the Sunriver Owners Association, expect our community climate to be *Safe*, secure, mutually *Respectful*, and tolerant of its staff and all of its members.

We expect a community *Free* of incidents that create a hostile working or living environment.

We expect a *Healthy* and *Responsible* attitude to accompany all interactions in the community.

We expect all SROA community members to *Respect* staff and other persons in the community regardless of their actual or perceived age, color, creed, disability, gender identity, national origin, race, religion, sex, or sexual orientation.

A *Vibrant*, thriving *Community* is made up of individuals who model these standards and hold each other accountable.

In order for the community to encompass the goals outlined above, each individual must be responsible and *Accountable* for her or his own actions and words.